

# Central Wisconsin Christian

## Annual Meeting Agenda

Crusader Centre

Wednesday, April 22, 2026 – 6:30 PM

- I. Welcome and Opening Devotions—Luke Lentscher,  
Board President
- II. Review results of 2025 Annual Meeting
- III. Election of new Board Members  
Dave Kartechner, Charlie Mulder,  
Kirk Van Buren (3 year terms)
- IV. Director of Advancement Report—Grace Bruins
- V. Head of School Report - Dr. Chris Gann
- VI. 2026.27 Budget/Tuition Schedule—Rob Servais, Treasurer
- VII. Diamond Legacy Update—Scott De Young
- VIII. Recognition of Retiring Board Members—Luke Lentscher  
Keith Buist, John Wellach, Brad Mulder
- IX. Closing Comments and Prayer—Jeremy Smith, Vice President



**CELEBRATE**

**CWC**

**2026 ANNUAL REPORT**

**WHERE CHRIST IS CENTRAL**

**WEARECWC.ORG**



## Central Wisconsin Christian School Proposed General Fund Budget Overview

## 2026.27 Proposed Tuition Schedule

	Approved Budget 2025/26		Proposed Budget 2026/27	
<b>Income</b>				
Tuition Income	\$ 4,630,006	81.46%	\$ 4,939,888	81.77%
Development Income	693,900	12.21%	707,900	11.71%
Miscellaneous	359,992	6.33%	393,750	6.52%
Fund Balance Applied	0	0.00%	0	0.00%
<b>Total Income</b>	<u>\$ 5,683,898</u>	<u>100.00%</u>	<u>\$ 6,041,538</u>	<u>100.00%</u>

	0% Increase			
Grade	9-12	6-8	1-5	K
Tuition	\$9,934	\$8,778	\$8,386	\$6,291

### Operating Expenses

Salaries & Benefits	\$ 4,565,238	80.32%	\$ 4,837,913	80.08%
Facility	421,250	7.41%	437,750	7.25%
Transportation	165,000	2.90%	165,000	2.73%
Administration	198,000	3.48%	222,750	3.68%
Board Reserve Fund	69,510	1.22%	89,725	1.49%
Curricular Funding	132,150	2.32%	149,700	2.48%
Teaching Staff Expense	34,500	0.61%	23,500	0.39%
Public Relations	82,500	1.45%	97,500	1.61%
Membership Dues	15,750	0.28%	17,700	0.29%
<b>Operating Expenses</b>	<u>\$ 5,683,898</u>	<u>100.00%</u>	<u>\$ 6,041,538</u>	<u>100.00%</u>
<b>INCOME (LOSS)</b>	<u>\$ -</u>		<u>\$ -</u>	
<b>FROM OPERATION</b>				

### Notes:

\*Early Childhood Program: 4K is \$2,250

\* \$16,400 Maximum tuition per family

\*Welcome Discounts available for new families

# Board Nominee Profiles

## Dave Kartechner



Dave('03) and his wife Cassie('05) live near Green Lake. Their children Becca(8th), Ben(7th), Rachel(4th), and Hannah(1st) all attend CWC. They are members of Bethel CRC in Waupun where Dave has served as deacon and currently serves on the building and grounds committee. Dave currently serves on CWC transportation committee.

"I'm proud to be called to serve CWC as a board member as the teachers and staff here nurture our children in their Christian faith. CWC is an amazing part of our Christian community and I pray it will positively impact many more generations."

## Kirk Van Buren



Kirk and his wife Lauren ('07) live in Waupun with their children Emmett (3rd) and Otto (2nd). The Van Burens attend First Christian Reformed Church in Waupun where Kirk serves as a deacon on the church council.

This will be Kirk's first time on the CWC Board. He and Lauren currently serve on the Harvest Auction Committee. A Waupun native, Kirk also volunteers in the community as a Little League Baseball coach.

## Charlie Mulder



Charlie ('00) and his wife Melissa ('00) live in Waupun with their children Carson (senior), Kaelyn (sophomore) and Kenzie (freshman). The Mulders are members of Living Hope Community Church in Fox Lake. Charlie was raised in the Alto area and graduated from CWC in 2000. He is currently the Controller at W&D Navis Excavating.

This will be Charlie's second term serving on the CWC board, serving as Treasurer for three years during his first term. He has also been a part of Booster Club and has coached various levels of basketball. He has served as Treasurer, Chairman of the Deacons, and small group leader at their church.

"I look forward to being a part of the CWC board in whatever capacity the Lord leads. The growth that CWC has experienced in the past several years is amazing to see and how we continue to navigate the challenges and opportunities that growth creates, while continuing to offer an enriching Christ-centered education is exciting! As I've gone from CWC graduate, to elementary parent, to now having one of my kids graduate this spring, I've come to appreciate what a blessing CWC has been at each of those stages.

The committed teachers and staff care a great deal for their students and being partners with us, as parents, in raising the next generation of kingdom servants."



## President's Report

As we look back on the 2025–2026 school year thus far, I am reminded of God's faithfulness in every season—both in times of joy and in times of sorrow. This past year has brought meaningful growth, continued progress, and also a deep sense of loss within our school community. Through it all, we remain confident that God is sovereign and that He continues to guide Central Wisconsin Christian according to His perfect plan.

This past year, we grieved the passing of Gregg Zonnefeld, whose impact on CWC cannot be overstated. For over 30 years, Gregg faithfully served in numerous roles and was instrumental in shaping the heart and direction of our school. We are deeply grateful for the foundation he helped build—one that we will continue to steward and grow for years to come.

Dr. Gann, now in his second year at CWC, has continued to partner with the Board and leadership to strengthen the policies and systems that will guide the school into the future. He has been intentional in advancing both our Christ-centered culture and academic excellence, while also sharpening our financial practices to ensure long-term stability and responsible stewardship.

This past December we were blessed to welcome Grace Bruins as our new Director of Advancement. Grace brings energy, vision, and a heart for our mission, and we are thankful for the intentional transition she has been able to make alongside Dr. Gann. Together, they are working to build on the strong relationships and carry the momentum established in previous years.

God has continued to show His provision through the generosity of our school community. We have been incredibly blessed by the financial support of families and donors who believe deeply in the mission of CWC. As we look toward the future and the anticipated completion of our Diamond Legacy Campaign, the Board has begun thoughtfully evaluating the next phases of growth.

Specifically, we are taking a fresh look at the potential Phase 3 and Phase 4 components of our campus development. As our school continues to grow, it is important that we carefully assess both our needs and our opportunities. To that end, we are working alongside our Capital Campaign team and will be forming a Strategic Vision and Planning Committee. This group will be tasked with evaluating our long-term needs, defining the appropriate scope of future projects, and assessing the potential costs and next steps to ensure wise and sustainable growth.

Central Wisconsin Christian continues to be a special place because of the people who make it what it is each day. We are deeply thankful for our dedicated teachers, staff, administrators, board members, parents, and volunteers. It is through your commitment and partnership that we are able to carry out our mission and continue building a Christ-centered community of excellence.

Luke Lentscher - CWC Board President



## 2025/26 Budget Narrative

CWC anticipates to break-even for the 2025–2026 school year as revenues and expenses remain aligned with budgeted projections. The Finance Committee, with special thanks to Lexy Medema and Chris Gann, has prepared a budget for 2026–2027 that highlights continued enrollment growth. The budget includes a 3% increase in teacher and staff salaries per the recommendation of our friends at CSI (Christian Schools International). Additional money is being contributed toward the building improvement fund as repairs and replacements become more prevalent and increases in administrative expenses are due to the upcoming accreditation in Fall 2026 and movement of subscription services to the operating budget. Teaching staff expenses are reduced for the coming year as costs are being transferred to Federal Title Funds. Revenue is expected to grow even as tuition rates remain unchanged for 2026–2027. This is due to the increasing number of total students at CWC as well as an increased number of students enrolled in the Wisconsin Choice program.

We are blessed to enjoy a time of continued growth along with effective financial management to ensure the continued success of CWC.

Rob Servais, Board Treasurer



### Store Update

Bargains continues to be well-loved and treasured by our countless loyal customers. Total Sales over the last 24 years have now exceeded \$10,330,000. The month of March was \$54,000! We anticipate a strong finish to this fiscal year as well. Over the course of this past year, the store continued to experience a very high level of activity, both via customer traffic and donation volume.

### Donations

We are so thankful for the continuous flow of donations throughout the year! Our volume has remained somewhat consistent, with February and March being a little slower for donations. We are always in need of good, quality furniture! If you're starting to do some spring cleaning of your own, please consider Bargains for your no-longer loved items!

### Staffing / Volunteers

We added a CWC student as a youth apprentice this year. It was mutually beneficial and very helpful to fill in the gaps where help was needed. Bargains is hoping to have a youth apprentice again next year. We are grateful for our AMAZING team of staff & volunteers! We are always in need of additional volunteers . . . maybe you're wondering how you could be a part of this outstanding team / help out the kids of CWC / make a difference in God's Kingdom? Give me a call at 920-324-8677 - let's talk! I'd love to visit with you about the current opportunities!

Becky Lange - Bargains Galore Manager

**Thankful to continue impacting those around us for nearly 25 years! God's Goodness Galore!**



More than thirty years ago, a group of supporters of CWC and Randolph Christian established a Foundation to provide for the ongoing needs and long term stability of our Christian schools. Through estate gifts, planned giving, life insurance policies, memorials, and direct donations, these funds are managed by the Foundation Board and through the efforts of the Barnabas Foundation. A percentage of these funds are returned to the schools each year in their budgets, while the remainder continue to grow through investments.

The Foundation financials were up last year - as the foundation ended the calendar year with \$1.3 Million in total assets and net income was a little over \$111,000 with unrealized gains of \$109,000. For the April 1, 2025 - Dec. 31, 2025 time frame, our annual return was approximately 9.3% for the nine months, which we are very happy with.

Our goals continue to be raising awareness of the foundation to our society to help ensure the long term outlook for Christian education, and also to help our society and parents in their wills and estate planning. We feel that we are still in the "building block" stages of what the Foundation can achieve. One of our main goals is to raise awareness of the Foundation to the Society Members of CWC and RCS. The Foundation offers scholarships, helps lower tuition costs, and helps with needs of both CWC and RCS.

We will be having Will Planning meetings and an event in the fall to celebrate the Foundation. If you have any questions please feel free to reach out to any of the foundation board members or to Grace Bruins in the Advancement Office. We will be happy to set up a meeting with Barnabas - the organization that oversees our funds and are the experts on estate planning. Their consulting services to you are available at no cost to members of our constituency. These can be especially advantageous to you from a stewardship and taxation standpoint as you prepare for retirement, the transfer of land/business assets, and more. Together we can grow generosity and stewardship as we plan for the future today.

Mark Homan - FCECW Chair

# CENTRAL WISCONSIN CHRISTIAN 2026 ANNUAL MEETING PROXY BALLOT

BY CONSTITUTION, AN ELIGIBLE VOTER IS SOMEONE WHO HAS A CHILD ENROLLED AT CWC OR HAS DONATED A MINIMUM OF \$80.37 (1% OF ELEMENTARY TUITION) DURING THE CURRENT FISCAL YEAR.

ARE YOU A VALID MEMBER OF THE CWC ASSOCIATION?  YES  NO



## BOARD OF DIRECTORS

PLEASE VOTE "YES" OR "NO" FOR EACH NOMINEE

- YES  NO **DAVE KARTECHNER (3-YR TERM)**
- YES  NO **CHARLIE MULDER (3-YR TERM)**
- YES  NO **KIRK VAN BUREN (3-YR TERM)**

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