



**CELEBRATE**

**CWC**

**2025 ANNUAL REPORT**

# Central Wisconsin Christian

## Annual Meeting Agenda

**Crusader Centre**

**Wednesday, April 23, 2025 – 6:30 PM**

- I. Welcome and Opening Devotions—Jeff Navis, Board President
- II. Parents In Action Reports—Rachel Hoffman, PIA President
- III. Review results of 2024 Annual Meeting
- IV. Election of new Board Members
  - Sarah Schuringa, Jeremy Smith, Sara Westra (3 year terms), John Wellach (1 year)
- V. Head of School Report - Dr. Chris Gann
- VI. Director of Advancement Report—Gregg Zonnefeld
- VII. 2024.25 Budget/Tuition Schedule—Rob Servais, Treasurer
- VIII. Diamond Legacy Update—Jared Oosterhouse
- IX. Memorial Recognition - Dr. Chris Gann
- X. Recognition of Retiring Board Members—Luke Lentscher
  - Tina Gough, Jeff Navis
- XI. Closing Comments and Prayer—Luke Lentscher, Vice President

**WHERE CHRIST IS CENTRAL**

**WEARECWC.ORG**



## Central Wisconsin Christian School Proposed General Fund Budget Overview

	Approved Budget 2024/25		Proposed Budget 2025/26	
<b>Income</b>				
Tuition Income	\$ 4,202,014	80.87%	\$ 4,630,006	81.46%
Development Income	656,400	12.64%	693,900	12.21%
Miscellaneous	337,455	6.49%	359,992	6.33%
Fund Balance Applied	0	0.00%	0	0.00%
<b>Total Income</b>	<b>\$ 5,195,869</b>	<b>100.00%</b>	<b>\$ 5,683,898</b>	<b>100.00%</b>
<b>Operating Expenses</b>				
Salaries & Benefits	\$ 4,024,763	77.46%	\$ 4,565,238	80.32%
Facility	423,125	8.14%	421,250	7.41%
Transportation	155,000	2.98%	165,000	2.90%
Administration	200,00	3.86%	198,00	3.48%
Board Reserve Fund	141,431	2.72%	69,510	1.22%
Curricular Funding	124,750	2.40%	132,150	2.32%
Teaching Staff Expense	31,000	0.60%	34,500	0.61%
Public Relations	80,000	1.54%	82,500	1.45%
Membership Dues	15,800	0.30%	15,750	0.28%
<b>Operating Expenses</b>	<b>\$ 5,195,869</b>	<b>100.00%</b>	<b>\$ 5,683,898</b>	<b>100.00%</b>
<b>INCOME (LOSS) FROM OPERATION</b>	<b>\$ -</b>		<b>\$ -</b>	

## 2025.26 Proposed Tuition Schedule

3.0% Increase

Left to Right	9-12	6-8	1-5	K
1 <sup>st</sup> Child	\$9,934	\$8,778	\$8,386	\$6,291
2 <sup>nd</sup> Child	\$5,961	\$5,267	\$5,033	\$3,775
3 <sup>rd</sup> Child	\$5,174	\$2,354	\$2,250	\$1,687
4 <sup>th</sup> Child	\$4,723	\$1,318	\$1,260	\$945
5 <sup>th</sup> Child	\$4,317	\$947	\$905	\$679

## Proposed Tuition Schedule for RCS/FCS Parents Cost per child enrolled at CWC

Left to Right	1 <sup>st</sup> Child	2 <sup>nd</sup> Child	3 <sup>rd</sup> Child
1 child at RCS/FCS	\$8,020	\$2,459	\$1,163
2 children at RCS/FCS	\$7,169	\$1,275	\$1,070
3 children at RCS/FCS	\$5,528	\$1,070	\$999
4 children at RCS/FCS	\$4,601	\$976	\$914
5 children at RCS/FCS	\$4,601	\$890	\$836

Notes:

- \*Early Childhood Program: 4K is \$1,550
- \*\$16,440 Maximum tuition per family
- \*Welcome Discounts available for new families

# Board Nominee Profiles

## Sarah Schuringa



Greg and Sarah Schuringa live in Waupun, where she is a Professor and program assistant for Trinity International University Fox Lake Prison Extension Site. Sarah grew up in the Rockford, MI area and graduated from Rockford HS in 1992. They have 4 children Olivia (married and in MI), Hannah (Sr at Trinity Christian), Sophia (12th) and Adrianna (8th). Greg is the pastor at 1st CRC where the family also attends.

This will be Sarah's 1st term on the CWC Board. Sarah has held positions of leadership in the church, primarily in the area of women's, children and youth ministry. She has

led Bible studies and small groups, mentors, counsels, led mom's groups, teaches catechism and children's worship.

"I appreciate the Christ centered focus at CWC that so clearly permeates every single thing that happens in the school. I appreciate the hands-on opportunities offered to students specifically in the apprenticeship program. We love knowing that what we teach our children at home and in the church is also being emphasized and taught at school. Children need so much training and godly leadership in order to grow up in the knowledge and the fear of the Lord. Knowing that our children are being influenced by other adults who love the Lord is extremely valuable and important to us."

## Jeremy Smith

Jeremy Smith and his wife Doreen (78) live in Waupun. Jeremy was born and raised in the Ripon/Green Lake area and graduated from Green Lake HS in 1987. He is currently the Sr. Director of Trademark Excellence & Sr. Flavor Architect at Grande Cheese. They have 1 daughter, Ashlyn (15). Jeremy has been both an elder and deacon at Bethel CRC where he and his family attend. He was also the chair of the pastor search committee. He has held 2 prior terms on the CWC board and held the position of president both times. He has also served on the Education Foundation of Waupun.



"We appreciate the faith-based, quality education at CWC and truly enjoy the sense of community and society engagement. We believe in the foundational elements of Christian education and the importance of bringing CWC's core values to life for the glory of God."

## Sara Westra

Aaron and Sara Westra ('02) live in Waupun with their children Nora (6th) and Max (3rd). The Westras attend Edgewood Community Church in Waupun. Sara was born and raised in Fond du Lac, and graduated from L.P. Goodrich in 1996. She is currently a Registered Nurse with UW Health East Madison Hospital, Emergency Department.

This will be Sara's 1st term on the CWC Board. She was the PIA president and New Family committee chair. She also is active in the community as a GEMS counselor, a Greenhouse volunteer at Edgewood, a member of the UW Steering Committee, and the chair of the Nursing Council.

"As a parent at CWC, I value the relationships that are formed between our students, staff and families. Seeing God being sought after and honored in the classrooms, locker rooms, meeting rooms, and gatherings outside of the school walls is amazing. 'Where two or three gather in my name, there I am with them' (Matthew 18:20). Christian education is important to our family as we messily try to raise our kids to know, love and follow God. We all need the help of our fellow Christians to raise up this generation to serve Him faithfully-'we will tell the next generation the praiseworthy deeds of the LORD, his power, and the wonders he has done' (Psalm 78:4)"



## John Wellach

John grew up in Oconomowoc until his middle school years when he moved to Juneau where he graduated from Dodgeland in 2001. He and his wife, Bethany, live near Friesland along with their children Liam (11th), Camden (7th) and Avarie (6th). John is a Waupun Area Cadets counselor, a board member for the Beaverland Must-skis Water Ski Show Team, and is a member of the Transportation Committee, Auction Leadership Team, and Diamond Legacy Team.

"I'm looking forward to learning about CWC on a deeper level, and having a meaningful impact on CWC's history. I very much appreciate the Christ-centered learning here. I'm happy that all students from 3K-12th are in the same building, interacting and learning together, and that everyone here feels like family."

We chose CWC because everything taught here lines up with the values we're trying to instill in our children at home. We know that when they're at school, they're not only receiving an excellent education, they're also developing moral and spiritual character."





## President's Report

As I reflect on the 24/25 school year, I am reminded of God's faithfulness through all circumstances. There have been many exciting things happening within our school community as well as trials that some members are experiencing. However through it all we are all assured that God has a plan and all things will work together for the good of those who love Him.

This past school year the board has worked to assure a smooth transition in leadership with Dr. Gann taking on the role of Head of School. There was a lot for him to learn about our school, our culture and community and I am happy to report that things are going well. When a school has fast paced growth there are new challenges that arise every year, Dr. Gann has done a great job identifying and addressing some of these challenges. In the coming year you will see some changes that the board has approved including Becky Vander Werff taking on the role of Elementary Principal and Rhonda Schouten in the Secondary Principal position. The addition of these positions will help strengthen the quality of education that CWC is known for and we look forward to continuing to watch CWC grow and thrive under our administrative team.

I would also like to take some time to recognize Gregg for his continued service to CWC for over 30 years. He has held numerous positions throughout those years from Teacher to Principal, Coach, Athletic Director and Director of Advancement. Gregg has been the face of CWC for many years. For most new families he was the first one you met and I'm certain you could feel the passion he has for Christian education from the moment he starts a tour. Gregg has been very instrumental in the growth we have seen over the past years from bringing in new students to helping in the vision and execution of our building projects. As he continues to fight his battle with cancer, we as a board ask that you keep the Zonnefeld family in your prayers.

Central Wiscosin Christian is a special place for many and I would like to thank all those who help us carry out our mission every day. We would not be where we are today without our dedicated teachers, staff, board members, parents and volunteers.

Jeff Navis - CWC Board President



## 2024/25 Budget Narrative

CWC's operating funds are healthy as we near the end of the 24-25 school year. With a few months remaining, we expect the year to end near break-even. The Finance Committee, with special thanks to Lexy Medema and Chris Gann, have prepared an exciting 25-26 budget in which school growth and operational efficiencies will be on full display. The 2025-2026 budget includes a 3% increase in tuition, 2.5% increase on base teacher salary and 5% increase on increment, overall facility expense reduction due to effective hiring and limited outsourcing, and an increase in curricular funding and professional development. An anticipated announcement of increased Choice student funding rates, along with an increase in Title Funds, will improve the overall revenue within our budget.

The most exciting news to share is our progress on the current "Legacy Project." Our bank loan is approximately 3.2 million dollars (last year's annual meeting the loan was at 6 million). Praise God for his faithfulness and generosity of his saints. Our outstanding pledge commitments remain equal to approximately 3 million dollars. Jared Oosterhouse will detail next steps in regards to the "Worship Art" phase.

Rob Servais, Board Treasurer



### Store Update

Bargains continues to be well-loved and treasured by our countless loyal customers. Total Sales over the last 23 years have now exceeded \$9,700,000 with contributions to CWC around \$5,220,000. End of February YTD Sales = \$466,000. The month of March was = \$50,000! We anticipate a strong finish to this fiscal year as well. Over the course of this past year, the store continued to experience a very high level of activity, both via customer traffic and donation volume.

### Donations

So thankful for the continuous flow of donations throughout the year! Our volume has remained somewhat consistent, with February and March being a little slower for donations. Due to the mild winter weather we experienced, we did not see much of an impact in donation traffic. Always in need of Good, Quality Furniture! If you're starting to do some spring cleaning of your own, please consider Bargains for your no-longer loved items!

### Staffing / Volunteers

We have had to hire 2 additional staff members this year due to a little less volunteer sign up. We are grateful for our AMAZING team of staff & volunteers - currently, 155 members contributing to the efforts at Bargains! We are always in need of additional Volunteers . . . maybe you're wondering how you could be a part of this outstanding team / help out the kids of CWC / make a difference in God's Kingdom? Give me a call - let's talk! I'd love to visit with you about the current opportunities!

Becky Lange - Bargains Galore Manager

**Thankful to continue impacting those around us for  
nearly 24 years! God's Goodness Galore!**



More than thirty years ago, a group of supporters of CWC and Randolph Christian established a Foundation to provide for the ongoing needs and long term stability of our Christian schools. Through estate gifts, planned giving, life insurance policies, memorials, and direct donations, these funds are managed by the Foundation Board and through the efforts of the Barnabas Foundation. A percentage of these funds are returned to the schools each year in their budgets, while the remainder continue to grow through investments. The Foundation financials were up last year - as the foundation ended the calendar year with \$1.2 Million in total assets and net income was \$52400 for the from April 1, 2024 - Dec. 31, 2024. Our annual return was 6.29% for the 9 months. which we are very happy with.

Our goals continue to be raising awareness of the foundation to our society to help ensure the long term outlook for Christian education, and also to help our society and parents in their wills and estate planning. We feel that we are still in the "building block" stages of what the Foundation can achieve. One of our main goals is to raise awareness of the Foundation to the Society Members of CWC and RCS. The Foundation offers scholarships, helps lower tuition costs, and helps with needs of both CWC and RCS.

We will be having Will Planning meetings and an event in the fall to celebrate the Foundation. If you have any questions please feel free to reach out to any of the foundation board members or to Gregg Zonnefeld in the Advancement Office. We will be happy to set up a meeting with Barnabas - the organization that oversees our funds and are the experts on estate planning. Their consulting services to you are available at no cost to members of our constituency. These can be especially advantageous to you from a stewardship and taxations standpoint as you prepare for retirement, the transfer of land/business assets, and more. Together we can grow generosity and stewardship as we plan for the future today.

Mark Homan - FCECW Chair

# Parents in Action

Spring Meeting Agenda/Report  
April 23, 2025

Review of PIA Spring Minutes- Rachel Hoffman, President

Treasurer's Report- Ashley Vande Zande, Treasurer

PIA 2024-2025 Events- Emily Mulder, Vice President

- Popsicles and Pals
- MS Scavenger Hunt
- Cider and Sweets
- YMCA night

PIA Points- Sign Up Genius- Rachel Hoffman

-Volunteering is a great way to build community among parents.  
-Wide variety of opportunities to serve our school.  
-A minimum of 3 points is required, but feel free to serve more. Remember, it's not about the number of points, but the unique opportunity we have to be a part of something bigger; building and belonging to a community that our children get to see, first-hand, the level of investment we have for their education. Any questions, please reach out to [cwcpia@wearecwc.org](mailto:cwcpia@wearecwc.org).

PIA Rebranding Proposal- Sara Westra

-Proposal  
-Current committee will remain for 2025-2026 year as a year of transition.

Recognition of parents with their last child graduating:

Marty and Karen DeVries, Randall and Kim Greenfield, Tim and Deborah Hainer, Larry and Amy Van Den Berg, Tammy Zuhlke and Charles Zuhlke.

# PIA Treasurer Report

**Beginning Cash Balance 6/30/2024** **\$14,688.80**

Income:

Spring Trip Payout	\$10,012.00	
Back to School Night Meal	\$1,266.00	
Christmas Teacher Gift - TRIP	\$6,210.00	
TRIP Payout - Spring	\$10,000.00	
Total Income		\$27,488.00

Expenses/Cash Disbursements:

Back to School Night	\$1,449.11	
P/T Conference Teacher Meal	\$75.24	
Christmas Teacher Gift - TRIP	\$6,210.00	
Christmas Program - Ice Cream	\$223.17	
Total Disbursed		\$7,957.52

**Current Cash Balance 3/31/2025** **\$34,219.28**

Respectfully submitted, Ashley Vande Zande

# CENTRAL WISCONSIN CHRISTIAN 2025 ANNUAL MEETING PROXY BALLOT

BY CONSTITUTION, AN ELIGIBLE VOTER IS SOMEONE WHO HAS A CHILD ENROLLED AT CWC OR HAS DONATED A MINIMUM OF \$80.37 (1% OF ELEMENTARY TUITION) DURING THE CURRENT FISCAL YEAR.

ARE YOU A VALID MEMBER OF THE CWC ASSOCIATION?  YES

No



## BOARD OF DIRECTORS

PLEASE VOTE "YES" OR "NO" FOR EACH NOMINEE

- YES  NO **SARAH SCHURINGA (3-YR TERM)**
- YES  NO **JEREMY SMITH (3-YR TERM)**
- YES  NO **SARA WESTRA (3-YR TERM)**
- YES  NO **JOHN WELLACH (1-YR TERM)**

# CENTRAL WISCONSIN CHRISTIAN 2025 ANNUAL MEETING PROXY BALLOT

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- YES  NO **JEREMY SMITH (3-YR TERM)**
- YES  NO **SARA WESTRA (3-YR TERM)**
- YES  NO **JOHN WELLACH (1-YR TERM)**