



CELEBRATE

CWC

2023 ANNUAL REPORT

Central Wisconsin Christian

Annual Meeting Agenda

CWC Commons

Wednesday, April 26, 2023 – 6:30 PM

- I. Welcome and Opening Devotions—Annie Syens, Board President
- II. Parents In Action Reports—Laura Bos, PIA President
- III. Review results of 2022 Annual Meeting
- IV. Election of new Board Members
 - Keith Buist, Brad Mulder (3 year terms)
 - Bob Jors, Josh Schaalma (1 year terms)
- V. Head of School Report – Mark Buteyn
- VI. Director of Advancement Report—Gregg Zonnefeld
- VII. 2023.24 Budget/Tuition Schedule—Randall Greenfield, Treasurer
- VIII. Diamond Legacy Update—Jared Oosterhouse
- IX. Phase III Update—Mark Buteyn & Dean Schultz
- X. Recognition of Retiring Board Members—Jeff Navis
 - Mike Perry, Annie Syens, Mike Vander Berg
- XI. Closing Comments and Prayer—Jeff Navis, Vice President

WHERE CHRIST IS CENTRAL

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Central Wisconsin Christian School Proposed General Fund Budget Overview

	Approved Budget 2022/23		Proposed Budget 2023/24	
Income				
Tuition Income	\$ 2,702,830	75.96%	\$ 3,276,782	78.53%
Development Income	571,400	16.07%	591,400	14.16%
Miscellaneous	260,691	7.32%	282,538	6.78%
Fund Balance Applied	<u>23,000</u>	<u>0.65%</u>	<u>22,040</u>	<u>0.53%</u>
Total Income	<u>\$ 3,557,921</u>	<u>100.00%</u>	<u>\$ 4,172,760</u>	<u>100.00%</u>
Operating Expenses				
Salaries & Benefits	\$ 2,995,421	84.19%	\$ 3,491,085	83.66%
Facility	248,500	6.98%	306,625	7.35%
Transportation	58,000	1.63%	90,000	2.16%
Administration	128,500	3.61%	146,500	3.51%
Curricular Funding	82,000	2.30%	84,750	2.03%
Teaching Staff Expense	24,000	0.67%	25,000	0.60%
Public Relations	10,000	0.28%	15,000	0.36%
Membership Dues	11,500	0.28%	13,800	0.33%
Operating Expenses	<u>\$3,557,921</u>	<u>100.00%</u>	<u>\$4,172,760</u>	<u>100.00%</u>
INCOME (LOSS)	<u>\$ -</u>		<u>\$ -</u>	
FROM OPERATION				



2023.24 Proposed Tuition Schedule

	5% Increase			
Left to Right	9-12	6-8	1-5	K
1 st Child	\$9,410	\$8,314	\$7,943	\$5,959
2 nd Child	\$5,646	\$4,988	\$4,767	\$3,575
3 rd Child	\$4,901	\$2,230	\$2,131	\$1,598
4 th Child	\$4,474	\$1,249	\$1,194	\$895
5 th Child	\$4,090	\$897	\$858	\$643

Proposed Tuition Schedule for RCS/FCS Parents Cost per child enrolled at CWC

Left to Right	1st Child	2nd Child	3rd Child
1 child at RCS/FCS	\$7,596	\$2,329	\$1,101
2 children at RCS/FCS	\$6,790	\$1,208	\$1,014
3 children at RCS/FCS	\$5,236	\$1,014	\$948
4 children at RCS/FCS	\$4,358	\$925	\$865
5 children at RCS/FCS	\$4,358	\$843	\$792

Notes:

*Early Childhood Program: 2-day 3/4K \$1,000; 3-day 4K is \$1,500

*\$15,600 Maximum tuition per family

*Welcome Discounts available for new families

Board Nominee Profiles



Keith Buist

Keith and Renee Buist live in Randolph, where he serves as the pastor of Second Christian Reformed Church. Their daughter Maria (21) currently attends Calvin University, while Caleb (junior) and Josie (freshman) currently attend CWC. Keith grew up in Cutlerville, Michigan, and graduated from South Christian HS, Trinity Christian College, and Calvin Theological Seminary. The Buist's lived in Canada for six years before coming to Randolph in 2014. Renee grew up in Sheboygan and attended Sheboygan Christian. Keith has served as president of the Randolph Christian Parents

Association and as a youth leader along with his numerous duties as a pastor.

"Strong and healthy institutions are important for building strong and healthy people and communities, which in turn are important for passing on our faith and what we hold dear as followers of Christ. While some may see Board work as not all that exciting, it is very important. I've seen lots of ways teachers have rubbed off on our children as they have become more curious, more confident, and more well-rounded, growing in maturity as people and as followers of Jesus. Two words capture the heart of Christian education: covenant and kingdom. COVENANT: By grace God embraces us in Jesus Christ. I believe God's called our family to be a part of His family. I have a responsibility to raise my kids in a way that fits their identity and calling. KINGDOM: I believe God's calling is a full-life calling. I don't just send my kids to Sunday School to learn the Bible; I also send them to good quality schools to develop ALL of their God-given potential. I want to see them excited about God's work in all areas of life and able to join in...building the Kingdom on earth as it is in heaven."

Brad Mulder

Brad Mulder (93) and his wife Lynn moved "back home" to Waupun two years ago. Their son, Owen, is a junior and their daughter is in college. Brad works for Excel Engineering in Fond du Lac as an Application Developer. While living Illinois for the past two decades he served terms as an elder and a deacon at Palos Heights CRC, and her currently serves their current church – Waupun First CRC – on their Technology Committee.



"It is an opportunity to continue the work of all board members that have served the school for the last 75 years, and to make and work with friends. I appreciate that it is a Christ centered learning environment that also prepares kids spiritually and socially to be ready to serve. I enjoy the community of students, parents and staff. CWC has touched many lives over the last 75 years. When education is focused through the lens of scripture, students are even more prepared to be effective and loving servants of Christ. It also reinforces what we teach in our home."

Bob Jors

Bob Jors and his wife Beth live in Fond du Lac with their children Amelia (7th) and Emmersyn (3rd). The Jors are members of Edgewood Community Church. Bob was born and raised in Fond du Lac, and graduated from Goodrich in 1987 and holds a degree in Economics from Grand Rapids Community College. He has spent his career in sales, working for over 20 years as a Dealership General Manager, and for the last eight-plus years has worked as a Regional Sales Manager for Dominion Dealer Solutions.



Over the past three years Bob has served on the Advancement Committee of the Board, currently leading as the Committee Chair.

"I'm excited about having a role and a voice in the Christian education of today's children. We appreciate the true dedication of the teachers and leadership to children, providing a solid foundation based on Christ. I believe today's society has drastically declined on morals and standards, and they have really fallen away from God. It is so important that what we teach at home is backed up in their daily school life so as they come into society they are the light of the world."



Josh Schaalma

Josh and Michelle Schaalma live in Waupun, and currently have three kids attending CWC – Baylee (senior), Jacob (sophomore), and Bella (7th). Josh was born and raised in Beaver Dam, graduating from Beaver Dam High School. He then graduated from UW-Platteville and holds a masters' degree in Engineering Management from Milwaukee School of Engineering. After spending 14 years in the engineering and manufacturing world, he became a financial advisor for Edward Jones, and now is a Vice President for Investments and Premier Financial Advisor with BMO Investment Services. The Schaalmas are members of Bethel CRC in Waupun, where Josh has served as Chairman of the Deacons. During his current term, Josh has served as the Athletic Committee chair and on the Foundation Board.

"I am excited about the opportunity to give back to our school and serve God in any way I am called. I appreciate the mission of CWC, and believe as parents that we are called to lead our children to be followers of Christ in all ways. I appreciate the Christ-centered/Biblical approach to education that CWC offers to our children. I believe that God is needed in our communities and schools now more than ever before. As a parent, I believe that God's Word is vital to our everyday life. I love knowing that my children are growing and learning from teachers and leaders who share the same belief. Our kids spend so much time in school, and I want to know that they are being taught in a way that gives glory to God in all things. My hope is that this Christ-centered mentality will continue not only for my children's lives but for generations beyond them."



President's Report

What exciting times it is to be part of Central Wisconsin Christian! Collectively as a school community, we have so much to celebrate, and so many things to give thanks for! God has been so good to our school. What a testimony to God's faithfulness to his people.

Our enrollment this year hovered around 440. We are currently looking at a number for next fall of at least 490 students. What a blessing to see so many parents desire for their children to be in a school that teaches the Bible through all subjects.

Because of the increased enrollment, our Education Committee team has worked diligently to hire qualified individuals with a Reformed worldview to complement our staff. We are excited about our recent hires and are still looking for a few additional staff. Please check out our Facebook posts on this matter and share with your friends!

In addition, the Finance Committee drew up a budget for the 2023-24 school year that shows a tuition increase. This budget reflects our growth and some of the challenges with adding students and therefore staff. We strive to provide a conservative, balanced budget for the year, but as mentioned above, some of the parts are still moving as we continue to hire adequate staff.

Probably the most common topic I am asked about is how our campaign is going and I invite you to attend the meeting to hear details from our Campaign Committee. The bottom line is that it needs to be further along. I do ask you to consider the value CWC brings to your children and grandchildren's lives and prayerfully consider pledging to this campaign. We would love to have 100% of our parents engaged at whatever level they are able. The construction process has evolved over the years and the board has worked diligently to make decisions that will provide for the needs of our students within the context of the pledges made. If you have questions about this process, please come to the meeting and talk with us. We are aware of the concerns and questions in our society and would love to address that in person with you.

The Board is deeply committed to our core mission and values- "Teaching children to glorify God and serve in his world." More than ever we need children to know the truth and choose to walk in it. We are so fortunate to have a staff that is committed to educating our children in a Christ-centered, safe, healthy environment. And as a board, we hold fast to the Reformed worldview and abiding by that view as we look to the future.

On a personal note, as I prepare to see my oldest child walk the graduation stage, I am so thankful and grateful for the teachers in his life that helped Matt and I teach him about Jesus. To be in an environment every day that constantly reminds him that this world is not our own and that God is ALWAYS for us. What a gift!

Annie Syens - CWC Board President



2023/24 Budget Narrative

The 2023-24 school year will usher in a new era for CWC. Unprecedented interest from new families is driving higher attendance, new staff additions, a new administrative structure, and facility construction projects.

The Finance Committee, thanks to the efforts of Head of School Mark Buteyn and Business Manager Lexy Medema has built an operating budget that plans for 455 full-time equivalent students as compared to the current working budget of 402 - a significant increase.

The two main drivers, as usual, in the budgeting process are tuition on the income side and staff compensation on the expense side. The proposed budget includes a 3% compensation increase for contracted employees along with a 5% tuition increase. Additionally, we continue to see increased energy costs for both transportation and heating/cooling as well as other increases for facility maintenance and management. We've hired five new staff members (more in progress) and are adding 31,000 square feet to our facility with 10 classrooms, sizable AgProTech Lab and other learning spaces.

Bargains Galore Thrift Store, the Harvest Auction, and the donations received via the Sharing the Promise/Giving Tuesday efforts are all budgeted to continue their significant contributions to CWC operations, but as enrollment grows, they make up a smaller percentage of the total income and provide less tuition relief per student. Continued society support of these efforts is essential.

The school faces a steep fundraising challenge to complete the building projects that were approved by the society at last year's meeting. School operations do not fund the building projects - they are completely funded by donations.

This year we celebrate CWC's 75th anniversary. While challenges abound, they are certainly outweighed by blessings. We are grateful for God's faithfulness as the school continues to grow and prepare even more students for life in His world.

Randall Greenfield, Board Treasurer



Store Update

Bargains continues to be well-loved and treasured by our countless loyal customers. Total Sales over the last 21 years have now exceeded \$8,200,000 with contributions to CWC around \$5,000,000. End of February YTD Sales = \$433,000 (compared to last year = \$393,000). Out of the 35 weeks completed in this fiscal year, 29 have exceeded sales from the prior year. We anticipate a strong finish to this fiscal year as well. Over the course of this past year, the store continued to experience a very high level of activity, both via customer traffic and donation volume.

Donations

So thankful for continuous flow of donations throughout the year! Just recently, our donation volume has dropped considerably, but over the course of the year, it had remained very consistent & high. (Wintry weather experienced over the recent months has impacted both customer & donation traffic.) Always in need of Good, Quality Furniture! If you're starting to do some spring cleaning of your own, please consider Bargains for your no-longer loved items!

Staffing / Volunteers

Grateful for our AMAZING team of staff & volunteers - currently, 150 members contributing to the efforts at Bargains! We are always in need of additional Volunteers . . . maybe you're wondering how you could be a part of this outstanding team / help out the kids of CWC / make a difference in God's Kingdom? Give me a call - let's talk! I'd love to visit with you about the current opportunities!

Brenda Hofman - Bargains Galore Manager

**Thankful to continue impacting those around us for
nearly 22 years! God's Goodness Galore!**

More than thirty years ago, a group of supporters of CWC and Randolph Christian established a Foundation to provide for the ongoing needs and long term stability of our Christian schools. Through estate gifts, planned giving, life insurance policies, memorials, and direct donations, these funds are managed by the Foundation Board and through the efforts of the Barnabas Foundation. A percentage of these funds are returned to the schools each year in their budgets, while the remainder continue to grow through investments.

The Foundation financials were down a bit from last year - as most "foundation funds" had been. 2022 was the first year in history where bond and stock values both decreased - as we can see looking at our 401K's.. The foundation ended the calendar year with \$848,000 in total value. In 2023, the total fund balance was down approximately 7% which was better than most funds.

Our goals continue to be raising awareness of the foundation to our society to help ensure the long term outlook for Christian education, and also to help our society and parents in their wills and estate planning. We feel that we are still in the "building block" stages of what the Foundation can achieve. One of our main goals is to raise awareness of the Foundation to the Society Members of CWC and RCS. The Foundation offers scholarships, helps lower tuition costs, and helps with needs of both CWC and RCS.

If you have any questions on the Foundation or on wills or estate planning, please feel free to reach out to any of the foundation board members or to Gregg Zonnefeld in the Advancement Office. We will be happy to set up a meeting with Barnabas - the organization that oversees our funds and are the experts on estate planning. Their consulting services to you are available at no cost to members of our constituency. These can be especially advantageous to you from a stewardship and taxations standpoint as you prepare for retirement, the transfer of land/business assets, and more. Together we can grow generosity and stewardship as we plan for the future today.

Mark Homan - FCECW Chair

Parents in Action

Spring Meeting Agenda/Report
April 26, 2023

Review of PIA Spring Minutes—Laura Bos, President

Treasurer's Report—Sabrina Hoeft, Treasurer

New Business / Special Requests

1. Spring Teacher Requests —Laura Bos
2. Change to PIA Stipends - Laura Bos

Committee Reports

1. TRIP—Maggie Drewa
2. Special Events—Laura Bos
3. New Family Night—Sara Westra, Past President
4. Golf Outing—Andrea Smits

PIA Points—Sign up Genius

1. Sign up genius changes
2. Volunteer hours are a great way to build community among parents of the school.
3. Adding more visibility of PIA on social media.
4. Increasing our presence at Back to School Night
5. Please seek out opportunities in which you can serve.
6. A minimum of 3 points is required but feel free to serve more. Please reach out to cwcpia@gmail.com if you have any questions about upcoming serving opportunities

Nominations

1. Vice President—Rachel Hoffman
2. Secretary— Krystal Redeker

Recognition of Senior Parents with last child graduating: Tom & Nicole Doughty, Dale & Laurel Huizenga, Paul & Patty Palmer, Jonathan & Jolyn Ruissen, Shannon Schmidt & Amber Schreiner, & Keith & Laura Venhuizen.

A big thank you to Jen Navis who will be stepping down as PIA secretary and Sara Westra who will be stepping down as Past President

PIA Treasurer Report

Beginning Cash Balance 6/10/2022

\$18,629.27

Income:

Fall Trip Payout	\$10,000.00	
Teacher Christmas – TRIP Gifts	\$5,285.00	
Cookbook Sales	\$406.00	
Box Tops	\$49.60	
TRIP Payout - Spring	\$10,004.00	
PIA points fee	\$166.00	
	Total Income	\$25,910.60

Expenses/Cash Disbursements:

1 st Semester (Fall) Stipends	\$4,125.00	
New Teacher Welcome Gift	\$1,750.00	
CWC Kitchen Supplies	\$702.00	
Proofer Oven	\$1,499.00	
Back to School Night	\$544.22	
2022 Inservice	\$435.30	
New Check Order	\$29.85	
PIA Requests - September 2022	\$5,424.53	
Jen Vlietstra- PIA Gift Card Reimb	\$150.00	
2 nd Semester (Spring) Stipends	\$1,125.00	
Christmas TRIP for Teachers	\$5,285.00	
CWC Christmas Parties	\$152.48	
YMCA Family Night	\$183.31	
	Total Disbursed	\$21,405.69

Current Cash Balance 3/30/2023

\$23,134.18

CENTRAL WISCONSIN CHRISTIAN 2023 ANNUAL MEETING BALLOT

BY CONSTITUTION, AN ELIGIBLE VOTER IS SOMEONE WHO HAS A CHILD ENROLLED AT CWC OR HAS DONATED A MINIMUM OF \$50 DURING THE CURRENT FISCAL YEAR.

ALL PROXY BALLOTS MUST BE IN A SIGNED ENVELOPE TO VALIDATE



BOARD OF DIRECTORS

PLEASE VOTE "YES" OR "NO" FOR EACH NOMINEE

YES NO KEITH BUIST (3-YR TERM)

YES NO BOB JORS (1-YR TERM)

YES NO BRAD MULDER (3-YR TERM)

YES NO JOSH SCHAALMA (1-YR TERM)



PARENTS IN ACTION

VOTE YES OR NO FOR EACH OFFICE

VICE-PRESIDENT (RACHEL HOFFMAN) YES NO

SECRETARY (KRYSTAL REDEKER) YES NO