



CELEBRATE

CWC

2021 ANNUAL REPORT

WHERE CHRIST IS CENTRAL

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Central Wisconsin Christian

Annual Meeting Agenda

Crusader Centre

Tuesday, April 20, 2021 – 6:30 PM

- I. Welcome and Opening Devotions—Mitch Greenfield, Board President
- II. Parents In Action Reports—Andrea Smits, PIA President
- III. Review results of 2020 virtual Annual Meeting
- IV. Election of new Board Members
 - Randall Greenfield, Erin Wierenga (3 year terms)
 - Lisa Hull (1 year term)
- V. Administrator's Report – Mark Buteyn
- VI. Director of Advancement Report—Gregg Zonnefeld
- VII. Foundation Report—Mark Homan, FCECW Chair
- VIII. Bargains Galore Thrift Store Report—Brenda Hofman, Manager
- IX. 2021.22 Budget/Tuition Schedule—Jared Oosterhouse, Treasurer
- X. Recognition of Retiring Board Members—Mike Vander Berg
 - Mitch Greenfield, Dale Jansen
- XI. Closing Comments and Prayer—Mike Vander Berg, Vice President



Central Wisconsin Christian School Proposed General Fund Budget Overview

	Approved Budget 2020/21		Proposed Budget 2021/22	
Income				
Tuition Income	\$ 2,243,226	75.79%	\$ 2,450,701	76.34%
Development Income	513,400	17.36%	528,400	16.47%
Miscellaneous	<u>203,075</u>	<u>6.86%</u>	<u>230,920</u>	<u>7.19%</u>
Total Income	\$ 2,959,701	100.00%	\$ 3,210,021	100.00%
Operating Expenses				
Salaries & Benefits	\$ 2,412,807	81.52%	\$ 2,666,221	83.06%
Facility	226,100	7.64%	243,600	7.59%
Transportation	58,000	1.96%	55,000	1.71%
Administration	120,400	4.07%	123,450	3.85%
Curricular Funding	84,500	2.86%	83,500	2.60%
Teaching Staff Expense	17,000	0.57%	18,800	0.59%
Public Relations	10,000	0.34%	10,000	0.31%
Membership Dues	12,050	0.41%	9,450	0.29%
Operating Expenses	\$ 2,940,857	99.36%	\$ 3,210,021	100.00%
INCOME (LOSS) FROM OPERATION	\$ 18,844		\$ -	

2021.22 Proposed Tuition Schedule

1.5% Increase

Left to Right	9-12	6-8	1-5	K
1 st Child	\$8,638	\$7,746	\$7,401	\$5,552
2 nd Child	\$5,261	\$4,648	\$4,442	\$3,330
3 rd Child	\$4,565	\$2,077	\$1,985	\$1,489
4 th Child	\$4,169	\$1,163	\$1,111	\$833
5 th Child	\$3,809	\$835	\$799	\$599

Proposed Tuition Schedule for RCS/FCS Parents

Cost per child enrolled at CWC

Left to Right	1 st Child	2 nd Child	3 rd Child
1 child at RCS/FCS	\$7,078	\$2,170	\$1,025
2 children at RCS/FCS	\$6,326	\$1,125	\$945
3 children at RCS/FCS	\$4,879	\$945	\$883
4 children at RCS/FCS	\$4,121	\$862	\$806
5 children at RCS/FCS	\$4,121	\$786	\$738

Notes:

*Early Childhood Program: 2-day 3/4K \$915; 3-day 4K is \$1,320

*\$14,565 Maximum tuition per family

*Welcome Discounts available for new families

Board Nominee Profiles



Randall Greenfield

Randall Greenfield ('90) and his wife Kim live just outside of Waupun with their children Megan (11th) and Ryer (8th). The Greenfields are active members of First CRC in Waupun. Randall

is the Vice President for Sales and Business Development at Vita Plus Corporation in Madison, which serves the dairy nutrition industry. In previous term on the Board, Randall served as Treasurer and Finance Chair. He has also served multiple deacon/treasurer terms at First CRC, served as treasurer for the Waupun Educational Foundation, the Auction Leadership Team, the Alto Fair Board and 4-H program, and as an assistant basketball coach at all levels of the Crusader program.

“As a parent-run organization, CWC depends on the willingness of its members to serve and give when called to do so. Serving with others that are committed to finding the way forward for the school can also be an enriching and rewarding experience. We appreciate the God-centered education principles and the teachers that truly care for our kids. I attended CWC and we relocated to the area partially because we wanted our kids to attend. I believe a Christian education prepares our kids how to be 'in the world, but not of the world', which seems more important than ever.”



Lisa Hull

Lisa Hull ('97) grew up in the Fox Lake area, and attended Randolph Christian and CWC. She and her husband, Nick, currently live near Fox Lake along with their children Faith (8th) and Ryan (5th). After her graduation from

CWC, Lisa earned her degree in accounting from Moraine Park Technical College. Lisa is currently engaged in several part-time jobs, handling the bookkeeping responsibility for Hoekstra's Market & Greenhouse (operated by her parents) and Hoekstra's Sweet Corn, which is owned by Nick and her brother. Lisa & Nick are active at Bethel CRC, where she previously served as bookkeeper. She has been on the CWC Board for the past three years, and has spent seven years on the Finance Committee.

“I enjoy serving on the Board where I can continue to help CWC grow and flourish. We appreciate the fact that Christ is central to EVERYTHING that happens at CWC, and love knowing that where we send our kids each day matches the environment that Nick and I have at home.”

Erin Wierenga

Erin and Jason ('98) Wierenga live on an acreage near Alto, and currently have two children attending CWC – Hayden (8th) and Reghan (6th). Erin was born and raised in Waupun, graduating from Waupun HS in

1999. Erin works in Recruitment and Admissions for Moraine Park Technical College. Erin has served on the Advancement Committee, Auction Leadership Team, AgProTech Committee, PIA and numerous other volunteer positions at CWC. Outside of CWC, she serves as a GEMS Counselor, 4-H leader, Sunday School teacher, pianist, Children's Worship leader, softball coach, and multiple cross-functional teams at MPTC. The Wierengs attend Bethel CRC.

“This is an opportunity to listen, learn, collaborate, and offer important input for the future of CWC and our children. I am most excited to learn more about the day to day work involved in helping our children to thrive, and to offer support to our administration, teachers, staff, and families as we navigate bumps and celebrate successes together at CWC. I appreciate the transparency of our teachers and staff, and their God first leadership that is woven into the classrooms. I also very much know our children are loved and prayed for often, which is such a blessing. This doesn't stop when students graduate either. The community of CWC is amazing to experience.

Christian education is important to our family because it helps us reinforce the truths that God should be the center of all things - not just at church or at home. We see these truths very much enveloped into our children's daily learning and studied in-depth. We appreciate that Christian education helps to develop the hearts and minds of our children. “





2021.22 Budget Narrative

The CWC Finance Committee and Board propose a budget for approval to the school community at its annual meeting. The Board has continued its commitment to be market competitive and provide for its teachers financially while balancing tuition increases. The 2021-2022 budget contains a 2% staff wage increase along with a 1.5% tuition increase.

The proposed budget is prepared based on an enrollment of 377 students compared to 352 students for the 2020-2021 budget year. With the increase in students, there is a need for additional teachers. The proposed budget provides for two and half additional teaching positions, of which one position had already been added to meet needs for the 2020-2021 school year. The positions added include elementary, middle school, and increasing the Spanish position from part time to full time. Other salary and wage changes include hours for a part time school nurse and increased hours for teaching aides.

Beyond tuition and wages, the budget reflects an increase in building maintenance costs due to additional square footage and building systems for which to care. Small increases in spending in technology, educational supplies and curriculum are the result of the increase in the number of students.

Supporters of CWC have generously supported the annual Harvest Auction, Giving Tuesday and end of the year giving. That generosity has enabled the school to have internal debt only and be in a position that the debt service fund is paying no interest. We are grateful for the outstanding support and give thanks to God for His faithfulness.



President's Report

“Rejoice in the Lord always. I will say it again: Rejoice!” (Philippians 4:4). The Board of CWCS spent a great deal of time in prayer preparing for the 2020-2021 school year, making decisions with the new COVID-19 mandates, with the goal of having in person classrooms. The School Readiness Team put the final plan together. Many of the normal daily school activities were put on hold, but in person classrooms have taken place thru out this school year! This included having a school nurse, thank you to Tabbie Vander Werff for taking on this position. We appreciate the sacrifices that were made, limiting outside activities

(including family get togethers) for in person classroom teaching. To be able to accommodate those students that were quarantined with the virtual learning or delivering lesson plans. Much of this evolved from the past spring when school was closed early due to the pandemic. CWC is blessed with such a caring faculty staff and administrative staff to help us accomplish this goal.

Over the upcoming final weeks of school, some normal school activities will begin to come back such as musical programs, school plays, and class events. Many of these will be limited in attendance according to Department of Health Services guidelines, but our students will be able to participate in these experiences once again. We appreciate the patience and understanding by the parents and students as we navigate during this pandemic.

The accreditation is postponed until the fall of 2021 due to the pandemic. The Board continues to work on several of the items, looking at some efficiencies to be implemented in the next school year. The student enrollment continues to grow with projected students of 360+ for next school year. With the growing classroom sizes (several classes of 30+ students), additional staff is being hired to accommodate these classes. The Board approved a 1.5% tuition increase for the 2021-2022 school year to keep up with these additional classroom staffing needs. We are mindful that we did have a 1.5% tuition increase this past school year, coming off of three years with no tuition increases.

I would like to thank the outgoing board members. Thank you to Dale Jansen for leading the Education Committee and for having served several terms on the Board. I will be leaving the Board as well and would like to thank all the Board members for sharing the time and talents on different committees and the Board. I am amazed by each of your different gifts that is evident at each of our meetings. Thank you to the Board nominees, Lisa Hull, Randall Greenfield, and Erin Wierenga for your willingness to serve, to be trustees of the school.

The generosity given from the CWC Society has been truly a blessing, supporting the virtual Harvest Auction and Giving Tuesday. During this pandemic, the expectations were tempered, but we serve an amazing God and He has provided for CWC.

On behalf of the Board, we covet your prayers. We ask that you continue to lift each other up in prayer daily as our world has changed around us in the past year. “Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.” (Philippians 4:6-7).

Mitch Greenfield,
CWC Board President

Parents in Action

Spring Meeting Agenda/Report

Review of PIA Spring Minutes—Andrea Smits, President

Treasurer's Report—Erin Wierenga, Treasurer—See attached document

New Business / Special Requests

1. Spring Teacher Requests are \$11,976.50—Andrea Smits, President
2. Special request—keyboard, stand, caser—targeted at all grade levels—\$4336.97—Andrea Smits, President
3. Playground donation of \$10,000—Andrea Smits, President
4. Change to PIA Constitution—Sara Westra, Vice President

Committee Reports

1. TRIP—Andrea Smits, President
2. Special Events—Andrea Smits, President

PIA Points—Sign up Genius

1. New committee—Golf Outing—Andrea Smits, President
2. Sign up genius
3. Volunteer hours are a great way to build community among parents of the school.
4. Please seek out opportunities in which you can serve.
5. A minimum of 3 points is required but feel free to serve more
6. Please reach out to cwcpia@gmail.com if you have any questions about upcoming serving opportunities

Elections

1. Vice President—Justin Mulder / Laura Bos
2. Secretary—Jen Navis / Amy Leonard

Recognition of Senior Parents with last child graduating:

Angie Cook, Don Cook, Charlie De Groot, Maria De Groot, Gary & Katie De Jager, Karl & Maribeth Greeb, Lynn Heeringa, Tim & Jenny Hoeksema, Dennis & Rachel Kile, Jeff & Lori McKean, Eric & Ann Miller, Scott & Tammy Padron, Eric & Laura Westra

Andrea and Alyssa will be stepping down as PIA officers

PIA Treasurer Report

Beginning Cash Balance 7/1/2020 **\$25,317.47**

Income:

Cookbook Sales	\$120.00	
Box Tops	\$61.50	
Teacher Christmas – TRIP Gifts	\$1,920.00	
TRIP Payout - Fall	\$6,000.00	
TRIP Payout - Spring	\$10,000.00	
Total Income		\$18,101.50

Expenses/Cash Disbursements:

1 st Semester (Fall) Stipends	\$3,200.00	
2 nd Semester (Spring) Stipends	\$900.00	
Auction Basket (coordinators)	\$250.00	
Christmas Party Reimbursements	\$75.00	
Teacher Christmas – TRIP Gifts	\$1,920.00	
Bank Entry Error	\$6.00	
Teacher Requests	\$2,376.21	
Total Disbursed		\$8,755.22

Net Increase/(Decrease) in Cash

Current Checkbook Balance 3/26/2021 **\$34,663.75**

Estimated Upcoming Expenses:

Teacher Appreciation	\$600.00	
8 th Grade Celebration	\$400.00	
Ice Cream Coupons	\$400.00	
Teacher Requests	\$11,976.50	
Playground	\$10,000.00	
Total:	\$23,377.50	

Estimated Remaining Balance **\$11,287.25**

CENTRAL WISCONSIN CHRISTIAN 2021 ANNUAL MEETING BALLOT

ALL PROXY BALLOTS MUST BE IN A SIGNED ENVELOPE TO VALIDATE



PARENTS IN ACTION

VOTE FOR ONE FOR EACH OFFICE

VICE-PRESIDENT LAURA BOS JUSTIN MULDER

SECRETARY AMY LEONARD JEN NAVIS

PURCHASE APPROVALS

KEYBOARD/STAND/CASER YES NO

PLAYGROUND DONATION YES NO



BOARD OF DIRECTORS

PLEASE VOTE "YES" OR "NO" FOR EACH NOMINEE

YES NO **RANDALL GREENFIELD (3 YEARS)**

YES NO **LISA HULL (1 YEAR)**

YES NO **ERIN WIERENGA (3 YEARS)**